

The Graying of Montana: Population Projections and Policy Planning

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SPEAKER BIOGRAPHIES

Patrick Barkey pat.barkey@business.umt.edu

Patrick Barkey became director of the Bureau of Business and Economic Research (BBER) at The University of Montana in July 2008, after serving as director of health care research since April 2007. He has been involved with economic forecasting and health care policy research for twenty-four years, both in the private and public sector. He served previously as Director of the Bureau of Business Research at Ball State University in Indiana for fourteen years, overseeing and participating in a wide variety of projects in labor market research, and state and regional economic policy issues. He attended the University of Michigan, receiving a B.A. ('79) and Ph.D. ('86) in economics.

Peter Bogy Pj_wolf@earthlink.net

Peter Bogy retired after a career as an attorney, U.S. Air Force Flight Navigator and colonel in the U.S. Air Force Reserve. He attended Bowdoin College and Villanova University as an undergraduate, and earned a graduate degree in Chemistry from California State University, a JD at McGeorge School of Law and an LLM in Environmental Law at George Washington University School of Law.

Bogy practiced Business and Family Law in Sacramento and Environmental Law with the Department of Defense in Washington, D.C. In the Air Force, he worked in the Office of the Assistant Secretary of Defense, and was the Director of the 4th Air Force Command Post in the Air Force Reserve. After moving to Montana, he served as the interim Director of the Helena Symphony Society for the 2005-06 season, where he also served as Chair of the Board of Directors from 2009-11.

Other volunteer activities have included active membership in both the Jefferson Valley Search and Rescue and State of Montana Disaster and Emergency Services, President of the Board of the Montana Association of Symphony Orchestras 2008-10, as District Commander and District Adjutant of the Montana Department of the American Legion and on the Board of Directors of the Exergy Friends of the Story Mansion in Bozeman. Bogy and his wife, Janice Gernhart Bogy, live in Whitehall and have one daughter, Deborah Macrae Roberts, and three grandchildren.

John Bohlinger

John Bohlinger was born in Bozeman on April 21, 1936, and in 1941, his family moved from Bozeman to Billings. His parents opened a women's apparel store called Aileen's, which would become a beloved fixture of downtown Billings. Bohlinger attended Billings Senior High School, and enlisted in the United States Marine Corps Reserve during his senior year. After graduation, he attended the University of Montana, but was called to active duty in the Marines between his sophomore and junior year. John completed his service in the Marines with an honorable discharge, returned to the University of Montana, and earned a degree in business.

He returned to Billings and went to work in his family business. He married Bette Cobetto, and together they raised a family of six children. During his 33-year career as a small businessman, Bohlinger also worked for many community organizations. He was a member of the Board of Directors of the Billings Chamber of Commerce, First Interstate Bank West, Yellowstone Boys and Girls Ranch, and the Billings Studio Theater. John served as Chairman of the Board of Directors of the St. Vincent de Paul Society, the St. Patrick's Catholic Church Parish Council. He also has served as president of the Board of Directors of the Yellowstone Art Museum and president of the Billings Symphony. He is currently a member of the Helena Rotary and Helena Cathedral.

Bohlinger is also a veteran of the Montana legislature. First elected in 1992, John was elected to three terms in the house and two terms in the Montana Senate. He resigned his seat in the Senate to serve as Lt. Governor in January, 2005.

On January 9, 2006, after a courageous fight, Bette Bohlinger lost her second battle with cancer. Bohlinger married business woman and philanthropist Karen Seiler at St. Helena's Cathedral during the evening mass on January 12, 2008. He and Karen share the same faith, values and hope for the future.

Connie Bremner respite@3rivers.net

Connie Bremner is an enrolled member of the Blackfeet Indian Nation. She works for the Tribe as Director of the Eagle Shield Senior Center, but in her years of service to the Blackfeet people, she has worked in many areas of the reservation. Bremner has five children, ten step children, 11 grandchildren and 10 great grandchildren. She was a single mother who raised her children and four of her grandsons, and she is now raising two of her great grandsons, whom she recently adopted. Her recreation is going to the casino two or three times a week. She calls herself fairly lucky but also knows when to quit. The most she won there is \$10,000 last year.

Among her experiences, Bremner was Director of the Tribe's housing program, which was one of the more progressive housing programs of the Indian Tribes. During her tenure the Tribe built more than 1,000 units for low and moderate income families. She also directed the Home Improvement Program, the State Weatherization and Federal Weatherization programs and was involved in the community development block grant program. Through those efforts, the Tribe modernized many substandard houses which included weatherization services.

Lori Brengle l.brengle@aemt.org

Lori Brengle is the Director of the Area I Agency on Aging located in Glendive which serves the 17 eastern Montana Counties and the Fort Peck Assiniboine and Sioux Tribe. She started at Action for Eastern Montana in 1978 and became the AAA Director in 1980. During her tenure she established the first home health agency in rural eastern Montana and helped organize the first silver haired legislature in Montana. Brengle served on the Montana Gerontology Society Board of Directors from 1990-1995 and was selected as the Outstanding Member of the MGS for 1997.

A 1989 graduate of the National Leadership Institute on Aging and 1990 graduate of the "Investment in Excellence" program, she has served on the Governor's Advisory Council on Maintaining Economic Security for Montana's Families and the Montana Children's Trust Fund Board. She also was a 1995 Montana delegate to the White House Conference on Aging. Currently, Brengle is President of the Montana Area Agencies on Aging Association.

Bob Brown bobbrownmt@gmail.com

Bob Brown was born in 1947 in Missoula and raised on a Flathead Valley grain and cattle ranch. He holds degrees from both Montana State University and the University of Montana, and is a Vietnam era Navy veteran. A career high school history and government teacher and speech and debate coach, Bob also served 26 years in the Montana legislature, retiring as President of the Senate. He went on to serve as a member of the State Board of Education and as Montana Secretary of State.

After leaving politics Brown became a Senior Teaching and Research Fellow at both the Center of the Rocky Mountain West and the Mansfield Center at the University of Montana, retiring at the end of Spring Semester, 2010. He now lives near Whitefish with his wife, Sue, where his activities include service on the boards of the Montana Food Bank Network, the Montana Historical Society, and the Burton K. Wheeler Center for Public Policy. He also serves as Commander of the Whitefish American Legion Post, teaches a class at both Flathead Valley Community College and at UM on the Civil War, and writes a regular monthly column for Montana newspapers.

Dan Bucks dbucks@mt.gov

Dan Bucks was appointed the director of the Montana Department of Revenue, effective January 3, 2005. Bucks has extensive experience with tax policy and administration. He is committed to a tax system that

ensures taxes are equitably administered. He believes in saying “thank you” to those taxpayers who pay their fair share of taxes under the law. For the minority of taxpayers who do not, he believes they should be asked to join in paying their fair share.

Prior to his appointment to the Revenue Department, he was the executive director of the Multistate Tax Commission in Washington, D.C., for nearly 17 years. The commission is a joint agency of state governments that assists states in administering taxes affecting multistate businesses and protects state taxing authority. Bucks previously worked for the Montana Department of Revenue, serving as the agency’s deputy director from 1981-88. Prior to that, Dan was director of science and natural resources for the National Conference of State Legislatures. Dan served as South Dakota state planning commissioner from 1973 to 1977 and director of reorganization in that state from 1971 to 1973. Throughout this period in South Dakota, he also served as chief tax policy adviser to the South Dakota governor. Bucks has a master’s degree in public administration from the University of Montana.

John Cech, PhD jcech@montana.edu

Cech has been the Deputy Commissioner for Two-Year and Community College Education for the Montana University System since January 1, 2011. Between 2002 and 2010, Cech served as the chief campus officer of the Montana State University Billings College of Technology, which has become the fourth largest comprehensive two year college in Montana, growing 147%, from 620 students in 2002 to 1,531 in 2010. In 2002, Cech developed and expanded the College’s National Advisory Board, which now includes 24 senior executive business and agency leaders and launched a new partnership with the City of Billings Parmlly Billings Library to create a joint community library at the COT open to the citizens of Billings. Prior to joining MSU Billings, he was the Dean of Continuing Education, Community Services, and Summer Sessions for Rocky Mountain College, Billings, MT (1989-2002). He previously served as a faculty member in computer applications at Rocky Mountain College from 1985-1989.

As Deputy Commissioner, Cech is the chairman of the Montana Office of the Commissioner of Higher Education Two Year Education Council and serves as director of the State’s College!Now education initiative funded by the Lumina Education Foundation. He was appointed to the Montana Department of Commerce State Workforce Grant Committee in 2007, serves as a member of the State Workforce Investment Board Apprenticeship Committee, and is a board member for Montana Public Television. He also served as a Trustee for the MSU Billings Foundation, and is a 2006 graduate of “Leadership Montana.” Cech is married to Victoria and has one child, Isaiah, 15, all of whom are deeply passionate about their engagement with their local communities.

Joe Foster jofoster@mt.gov

Joe Foster is the Administrator for the State of Montana’s Veterans Affairs Division, having held the position for ten years. He is responsible for the state’s veterans services program, including a statewide network of 10 veterans service offices and three state veterans cemeteries. The Veterans Affairs Division is comprised of 29 full-time personnel. A military veteran himself, Foster served in the U.S. Army and Montana Army National Guard for 22 years; and retired from active duty at the rank of lieutenant colonel. He has a Masters Degree in Public Administration.

A Montana native, Foster and his wife, Victoria, have two children: Jaclyn, a graduate student at the University of Colorado-Denver and Steven, who attends Montana State University in Bozeman – and is a scholarship football player starting at right tackle. Victoria – a longtime educator – teaches at both high school and college levels. The couple resides in Montana City, five miles south of Helena.

George W. Haynes Haynes@montana.edu

George Haynes, Professor and Extension Specialist, joined the faculty at Montana State University in 1994 after completing a Ph.D. at Cornell University in Consumer Economics. Dr. Haynes’ primary line of research has been in family business finance, where he has examined the intermingling of family and business resources, explored changes in the financial structure of family business, examined the lending behavior of depository institutions and assessed the response of family businesses to disasters and disaster assistance. This research has been published in the major family business and small business finance journals.

Waste Board and the Montana Essential Air Service Task Force. McNutt is a director of the First Bank of Sidney, and also serves with the Chamber of Commerce and the Montana Air National Guard.

McNutt was a Montana Senator from 1997 to 2004, serving as President Pro-Tempore from 2001-2004. He has been a member of the House since 2005, and served on the Montana Water Policy Committee for several terms. He and his wife Karen have two daughters.

Jim Peterson jimpetersonranch@gmail.com

Jim Peterson, Buffalo, District 15, Republican was born in 1946 in Havre and graduated from Judith Gap High School. He earned a BS in Animal Science from Montana State University, a Masters in Agriculture from Texas A&M and an MBA in Finance from West Texas State University. A rancher and farmer who currently owns and operates a farm and ranch near Buffalo, MT, he is involved with the United Methodist Church of Judith Gap.

For ten years Peterson was Executive Vice President of the Montana Stockgrowers and Executive Secretary for the Montana Public Lands Council. He served two years as Chief Financial Officer for Tejon Ranch, an American Stock Exchange Company that owns 270,000 acres of land 60 miles north of Los Angeles. He also has three years of banking and commercial lending experience as Vice President of First National Bank of Amarillo, Texas and ten years of association management experience as Director of Membership and as Special Assistant for the Texas Cattle Feeders Association in Amarillo, Texas.

Peterson served in the House 2003-06 and in the Senate since 2007. He was Majority Leader 2009-10 and Senate President 2011-12. He and his wife, Lorraine, have two children, Jennifer and Robert, and two grandchildren, Vivan and Stone.

Linda Reed lindareed@mtcf.org

Reed moved to Montana in 1992 to become the president of a Helena bank. She subsequently joined the administration of Governor Marc Racicot as his economic development adviser. She also worked for US West (Qwest) in its Policy and Law division before joining the Montana Community Foundation as its president and chief executive officer in 2001. Finance, public policy, and making dreams come true are all past experiences she uses now at the Foundation.

Reed is a strong supporter of downtowns as centers of community life and lives in a refurbished warehouse on Last Chance Gulch (Helena's main street). This matches her passion for helping Montana's rural communities create choices about their future through development of local community foundations. Linda describes herself as a gypsy, having lived in eight of the 11 western states. But she found a home in Montana and plans to stay. She has an undergraduate degree from the University of Arizona, an MBA from Regis University, and a certificate in planned giving from the American Institute for Philanthropic Studies.

Robert Romasco

Robert G. Romasco, of Burke, Va., was elected by the board to serve as AARP president for the 2012-2014 biennium, after serving on the board since 2006. A native of in Boston, where his father died before he was born, Romasco and his sister were raised by their mother. The family lived on his mother's part-time work and checks from the Social Security survivor's benefit fund, which, as he grew older, he came to understand was the difference between eating and not eating.

Romasco was the first person in his family to go to college, attending the finest business schools in America, supported by the government through National Defense student loans. Robert earned a B.A. in history from Brandeis University and an M.B.A. at Harvard Business School. He began his professional career at a Boston public polling firm, when opinions were gathered through door-to-door interviews. He revolutionized information-gathering by instituting telephone polling.

He developed his expertise in strategy, marketing, brand development and organizational change through a long and varied career, with previous professional posts as senior vice president of customer, distribution and new business development at QVC Inc.; executive vice president and chief marketing officer with CIGNA Inc.; president and chief executive officer of J.C. Penney Direct Marketing Services, including a profitable launch of international business units in the United Kingdom, Korea and Japan; senior vice president, American Century

Investments; director of strategic customer development for Corporate Decisions Inc.; and chief financial officer of Epsilon, a pioneer in the database marketing industry.

Currently, Romasco is a member of AARP board's Audit and Finance Committee and chair of the National Policy Council. Previously he served as AARP board secretary/treasurer and chaired the Audit and Finance Committee. He also is a former member of the board of directors of AARP's Andrus Foundation and former chair of the board of deacons of the Second Congregational Church, Boxford, Mass. He also served on the advisory board of the Eugene Bay Foundation. He is married and has two children.

David Schulz dschulz@madison.mt.gov

David Schulz is a life-long resident of Madison County and Sheridan, MT, and fourth generation member of a ranching family in the Ruby Valley of Madison County. Elected as a Madison County Commissioner in 2001, he now is in his third term. He also is Chair of the Madison County Economic Development Council, and a member of Headwaters R, C & D Board of Directors and Economic Development Committee Board, MT Weed Control Association Board of Directors, Montana Association of Counties Agriculture Committee, Montana Association of Counties P & C Risk Management Pool Board and the Beaverhead-Deer Lodge Forest Working Group.

Schulz serves as Chair of Beaverhead/Madison County Resource Advisory Council of Beaverhead Deer Lodge National Forest, and previously served nine years on the Sheridan School Board and four years on the Sheridan City Council. He was the Madison County Weed Program Coordinator for five years and President of the Montana Weed Control Association in 1998.

Schulz enjoys making new friends, spending time with my wife and family, driving through the mountains in Southwest Montana, golf, working livestock and checking out a good herd of cattle, and working to make our area a better place to live.

James G. Shepard jims@ctagroup.com

Jim Shepard was born in 1952 and raised in Cody, Wyoming. He attended the School of Architecture /Montana State University and received a 6-month student internship with CTA Architects Engineers in 1976. Following graduation from MSU with a Bachelor of Architecture in 1977, he returned to CTA where he has been employed for 36 years. He opened an office for CTA in Anchorage, AK, in 1982 and spent 3-1/2 years in that endeavor prior to returning to the CTA office in Billings. His roles at CTA have included Senior Principal Owner, President and now Chairman of the Board. He also earned a Masters of Architecture in 2010 at MSU. Currently, he is a registered architect in the states of Montana, Wyoming, Idaho and Nevada.

Shepard has specialized in healthcare design & planning for over 26 years with an emphasis on senior living facilities during the last 8 years. During his tenure as leader of the CTA Healthgroup, the firm completed over 2,400,000 gross square feet of healthcare projects estimated in excess of \$314 million in construction costs. Jim's healthcare projects are located across Montana, Wyoming, South Dakota, North Dakota and Idaho.

Shepard's recent designs in Senior Living have focused on the Green House concepts of smaller facilities with a family atmosphere. He has experience in senior care both as a designer and son of a 97-year-old mother who has lived in several care models as she has "aged in place".

Anna Whiting Sorrell awhiting-sorrell@mt.gov

Anna Whiting Sorrell is currently the Director of the Montana Department of Public Health and Human Services. She was appointed to this position by Governor Brian Schweitzer on November 18, 2008. Before her appointment, she served Governor Schweitzer as his Policy Advisor on Families and Health.

As the DPHHS director, Whiting Sorrell oversees 3,100 employees, a \$4 billion biennial budget and 2,500 contracts. Anna loves working for DPHHS because it affords her the opportunity to be part of a team of people who work every day to make a positive difference in the lives of Montanans. DPHHS programs provide heat assistance for homes, health coverage for children and food assistance for struggling families to name a few.

She is a graduate of the University of Montana with a BA in Political Science and Education, and a Masters of Public Administration. Whiting Sorrell and her husband Gene live on the Flathead Reservation. Both recently welcomed granddaughter Esther into the family. The little bundle of joy was born in March 2011.

Cindra K. Stahl

cindra.stahl@montana.edu

Cindra Stahl is a Project Coordinator at the Montana Office of Rural Health and Area Health Education Center Program Office at Montana State University in Bozeman. Her current focus is on Healthcare Workforce issues. She recently completed work on the Montana Healthcare Workforce Statewide Strategic Plan, an HRSA Planning Grant funded project with the primary focus of addressing workforce shortages through implementation of a statewide health care strategic plan.

Prior to coming to Montana, Stahl was Hospital Services Manager and Data Analyst at New Mexico Donor Services, the organ procurement organization for the state of New Mexico. Stahl has also worked in state health policy at the New Mexico Health Policy Commission, and as a legislative analyst for the New Mexico Senate. She has an MBA and MS in Audiology from the University of New Mexico.

Bill Tietz

tietzb@juno.com

William J. Tietz, President Emeritus of Montana State University, graduated from Swarthmore College in 1950 with a BA in Zoology and from the University of Wisconsin in 1952 with a MS in Zoology. He earned his DVM in Veterinary Medicine at Colorado State University in 1957 and a PhD in Physiology/Pathology at Purdue University in 1961. Remaining in academics, Tietz taught first at Purdue, where he was an Associate Professor, and then at Colorado State beginning in 1964, moving up the ranks from Associate Professor to Physiology and Biophysics Department Head, University Vice President for Student and University Relations and, in 1977, Dean of the College of Veterinary Medicine and Biomedical Sciences.

Following a nationwide search in 1977, Tietz was offered the post of President at Montana State University, from which he retired in 1990. Tietz served as a Consultant to several branches of the National Institutes of Health and the US Department of Agriculture during his career, as well as at universities in Mississippi, Wisconsin, Montana and Alaska. He was a member of the Board of Directors of the Montana Energy Research and Development Institute from 1977-85, serving two years as chair, a member of the Council of Deans of the American Association of Veterinary Medical Colleges from 1971-77, where he was president for a year. His longest professional service was with the Conference of Research Workers in Animal Disease, 1958 to 2006.

At MSU, Tietz was committed to improving the success of Native American students across the country, promoted research on hanta virus and wild trout disease, and improving the state's economy, particularly in the science and technology sectors. He served on the Council of Presidents for the National Association of State Universities and Land Grant Colleges 1977-1990, on the Board of Directors for the Greater Montana Foundation 1978-2004, on the Board of Trustees for the Yellowstone Association 1981-1993 where he was chair 1987-92 and continues there as a Trustee Emeritus. He continues to serve the state as member of the Board of Trustees for the Burton K. Wheeler Center for Public Policy.

Linda Torma

ltorma@montana.edu

Linda Torma is an assistant professor at the Missoula Campus of MSU College of Nursing where she teaches courses in care management, gerontological nursing, and community health nursing. She developed a new graduate course last year, Design of Healthcare Delivery Systems, taught jointly with Dr. David Claudio, a member of the Industrial Engineering faculty in the MSU College of Engineering.

Torma has been a registered nurse for 37 years, 19 of them as a clinical specialist in gerontological nursing. Her initial practice as a staff nurse focused on care of adults in acute care, rehabilitation and home health care settings. As a geriatric Clinical Nurse Specialist, she provided case management services for hospitalized elders and developed a transitional care unit for an acute care hospital. As the clinical liaison for the Missoula Demonstration Project, she conducted research exploring the quality of life at the end of life in Missoula.

She began teaching in 1999 and served as the MSU College of Nursing representative on the Montana Pain and Symptom Task Force, a statewide group convened by the Montana Legislature in 2005. The Montana Pain

Initiative, an interdisciplinary grassroots organization to improve pain management in the state, was created as a result. Torma was a founding member and currently serves on the conference planning committee. She also served as the geriatric nursing education consultant on the Comprehensive Geriatric Education Project grant, a 3-year program funded by the US Health Resources and Services Administration (HRSA) and designed to enhance competence in geriatric nursing in rural and frontier areas of Montana. Torma received her doctorate in nursing from Oregon Health and Science University in 2010.

Kay Van Norman www.kayvannorman.com

Kay Van Norman is an internationally known writer, speaker and wellness consultant. She is President of consulting firm, *Brilliant Aging*, helping organizations support client well-being and build business with vital aging strategies. She also directed the Keiser Institute on Aging for 3 years and serves on both the International Council on Active Aging and American Senior Fitness Association boards. Kay has authored books, chapters, and scores of journal articles on aging well and recently co-authored a chapter titled "The Media's Portrayal of Aging", for the World Economic Forum book, *Global Population Aging: Peril or Promise* (2012). In addition, her book *Exercise and Wellness for Older Adults* (2010) was recently translated into Chinese.

Barbara Wagner bwagner@mt.gov

Barb Wagner is the Senior Economist with the Montana Department of Labor and Industry, providing research and information on Montana's labor market to policy makers, media, and the public. Her research includes diverse topics such as green jobs, the job retention of newly hired workers, business survival rates, the aging workforce, and the economic impact of restoration. Her previous work experience includes research positions with the U.S. Senate, the Montana Department of Revenue, and the University of Minnesota.

Wagner's published research on the healthiness of school meals won the Outstanding RAE Article award from the Agricultural and Applied Economics Association, and she has also won regional awards for her labor market publications. She holds a BA with honors in economics and political science from the College of Saint Benedict/St. John's University in Minnesota, and an MS in Applied Economics from the University of Minnesota. A Montana native, Barb also serves as Race Chair for the Montana Race for the Cure, is a founder and officer of the Helena Young Professionals, and serves as a board member on the Employee Investment Advisory Board for the state retirement systems. In her free time, Wagner enjoys hiking, home improvement projects, floating, skiing, and trapshooting.

Myles Watts mjwatts@montana.edu

Myles Watts, Professor of Agricultural Economics and Economics, joined the faculty at Montana State University in 1978 after completing a PhD. at the University of Nebraska. His research has focused on public land and finance issues. In 2006 received the Distinguished Scholar Award from the Western Agricultural Economics Association. He is coeditor of the *Journal of Agricultural and Resource Economics* (previously the *Western Journal of Agricultural Economics*). He has taught a variety of classes ranging from introductory economics and farm management to graduate economic theory. Watts has been appointed by the Governor of Montana to many state committees on topics from reforming Montana's tax structure to school funding.

During his 17 years of serving as Department Head, Watts fostered an academic environment in which research, resident instruction, and non-resident instruction were integral to the land grant university mission. He has advised the largest reinsurance corporations, USDA on various financial issues including crop insurance and World Bank Group/IFC on international insurance development. He is the lead actuary for Watts and Associates, Inc and has been involved in over a hundred crop insurance efforts. He is the Chairman of the Board and lead instructor for the International Institute for Agricultural Risk Management, whose objective is to build agricultural insurance expertise so that crop insurance development efforts are sustainable.

Many of his efforts have focused on public-private partnerships including international projects (Ukraine, India, Brazil, Mexico, and Canada). In 2010, he was appointed to the Board of Directors of FarmerMac, a federal agency supporting agriculture and is currently serving as vice chairman. He remains involved in the family ranch where he grew up in southeastern Montana.

Carol Griffith Williams carol@williamsformontana.com

Carol Williams has had a long career as an activist, peacemaker, educator, mother and grandmother. A resident of Missoula, she served in the 1999 Legislative session as Democratic member of the Montana State House of Representatives representing House District 69. Williams was the Democratic nominee for Lt. Governor in 2000. She currently serves in the Montana State Senate from Senate District 46. In 2007, Williams was chosen to be the Majority Leader of the Democratic Caucus, the first woman to ever hold that position. In 2009 and 2011, Williams was chosen by her colleagues to serve as Minority Leader during those sessions.

Williams graduated from Western Montana College with a degree in education and began her career in 1966 as a Head Start teacher in Butte. She served as Secretary to the Chief Clerk, as well as Bills Coordinator of the Montana State House of Representatives. Additionally, she served as a member of the Council on the Status of Women at the request of former Governor Tom Judge. From 1985-1997 Williams was executive director of the Washington, DC, based international women's organization, Peace Links, where she developed and implemented a series of educational and environmental exchanges with women from around the world and traveled to many developing nations promoting women's leadership. She served as the Peace Links coordinator for the Library of Congress's first Open World Russian Leadership Programs in 1999 and 2002, and was a delegate to the UN conference on the Status of Women in Beijing in 1995.

Williams, a 5th generation Montanan, is the daughter of former Butte Mayor Hanna and Celeste McCall-Griffith. She has been involved with numerous community and statewide organizations including the Rural Policy Institute, Head Start, Healthy Mothers Healthy Babies and Workforce Investment Board. She is married to Pat Williams who teaches at the University of Montana and is Montana's former Congressman. They have three children: Griff, Erin and Whitney, a daughter-in-law Christine Treadway, two grandsons, Keelan and Aidan, granddaughter, Fiona, and son-in-law Joe Easton.

Douglas J. Young djyoung@montana.edu

Doug Young is a Professor Emeritus of Economics at MSU. He received his Ph.D. from the University of Wisconsin – Madison and has been a faculty member in Bozeman since 1977. Doug has been a visiting professor at Carnegie Mellon University in Pittsburgh, and three universities in Africa (the University of Botswana, Al Akhawayn University in Morocco, and the American University in Cairo, Egypt). In 2003-04 he was a Fulbright Professor at the University of International Business and Economics in Beijing, China, and in 2009 was a visiting professor at the Indian Institute of Technology in Mumbai.

Doug has lectured and written extensively on Montana's state and local taxes and spending. His writing appears in academic journals such as the National Tax Journal and Public Finance as well as local outlets including the Montana Business Quarterly and Montana Policy Review. He was a member of the 2002 Governor's Income Tax Advisory Council and served on the Department of Revenue's Tax Reform Review Group. He advised the 2005 Montana Legislature on school financing and teacher salaries in relation to recruitment and retention.